



UNIVERSITY OF
TEXAS
ARLINGTON

COLLEGE OF BUSINESS
DEPARTMENT OF ACCOUNTING

2012 UTA/ACCOUNTING DEPARTMENT FREE CPE DAY GUEST SPEAKERS

DAVID C. SALSBERY, MPA
EXECUTIVE VICE-PRESIDENT/CHIEF FINANCIAL OFFICER
JPS HEALTH NETWORK

“WHAT’S HAPPENING IN THE HEALTHCARE INDUSTRY?”

David C. Salsberry currently serves as the Executive Vice-President/Chief Financial Officer of John Peter Smith Health Network in Fort Worth, Texas. He has over 25 years of experience in healthcare administration and is skilled in the areas of organizational change and leadership, strategic/financial planning, mergers and acquisitions, financial management, revenue cycle management, investment policy management, and business development. He has worked in several complex organizations, including community not-for-profit, academic, and public hospital organizations. He most recently was awarded the 2012 Healthcare CFO of the Year by the Fort Worth Business Press.

Prior to holding this position, Mr. Salsberry was the Senior Vice-President of Finance at the Baylor College of Medicine, and Vice-President-Finance/CFO at West Virginia University Hospitals. He holds undergraduate degrees in business administration and information technology from West Liberty State College, and a master's degree in public administration with specialization in healthcare administration from Kent State University. In 1992, Mr. Salsberry completed the requirements for, and passed, the CPA examination.

RAHUL GUPTA
FASB PRACTICE FELLOW
FINANCIAL ACCOUNTING STANDARDS BOARD

“UPDATE ON FASB ACTIVITIES”

Rahul Gupta joined the Financial Accounting Standards Board (FASB) in August 2011 on a two-year fellowship. As a FASB practice fellow, he provides technical depth and practical insight to assist the FASB in improving accounting standards. Rahul is managing several projects while at the FASB and assists with several other FASB projects, as well as projects managed jointly with the International Accounting Standards Board (IASB). Rahul is also responsible for working with the FASB's Emerging Issues Task Force, liaising with the SEC and PCAOB on various matters, handling technical consultations, and providing project updates to constituents at various conferences and seminars.

He is a senior manager in the National Professional Standards Group of Grant Thornton LLP, where he assists audit engagement teams and firm's clients with technical accounting and auditing issues. At Grant Thornton he was also responsible for monitoring current accounting and auditing developments, under both U.S. GAAP and IFRS, and summarizing these events in firm publications that are distributed throughout the firm and to Grant Thornton clients.

Rahul is a CPA in the state of Texas, and a Chartered Accountant in India. He holds a Bachelor of Commerce degree from Agra University, India, and a Post Graduate Diploma in Information System Audit from The Institute of Chartered Accountants of India.



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DAVID WOODCOCK
DIRECTOR, SEC FORT WORTH OFFICE
SECURITIES AND EXCHANGE COMMISSION

“OVERVIEW AND UPDATE ON THE SEC ENFORCEMENT PROGRAM”

David Woodcock is the Regional Director of the Securities and Exchange Commission's Fort Worth Regional Office. He oversees the SEC's enforcement and examination programs for Texas, Oklahoma, Arkansas, and Kansas. Prior to joining the SEC, David was a partner in the Austin office of Vinson & Elkins LLP. Before beginning his legal career, David practiced public accounting for several years at Price Waterhouse LLP and Ernst & Young LLP. He earned his bachelor's degree in accounting from Louisiana State University and JD from the University of Texas School of Law.

RICHARD S. MARK
ASSOCIATE PROFESSOR
THE UNIVERSITY OF TEXAS AT ARLINGTON

“ETHICS IN ACCOUNTING”

Richard S. Mark is currently an Associate Professor of Accounting at the University of Texas at Arlington teaching in the areas of taxation, ethics and financial accounting. He has dual undergraduate degrees in Mechanical Engineering and Pre-Medicine from the University of Colorado, a Juris Doctorate degree from University of Colorado, and a Master of Taxation (LL.M.) degree from the University of Denver.

Prior to joining the UTA faculty, Professor Mark was a sole-practitioner and later an associate at the Dallas law firm of Kasmir, Willingham and Krage. He subsequently became a Director of Tax for Atlantic Richfield Company and a tax manager at Arthur Young & Co (now Ernst & Young). He has also previously served on the board of directors of a number of private energy firms.

Over the last 25 years, Professor Mark has conducted numerous professional development seminars for most of the Western, Southwestern and Southern state societies of CPAs and private companies. He has also consulted and provided expert testimony for the IRS; various global energy concerns including Exxon-Mobile, Chevron, Shell, Gulf, Phillips 66, Conoco; hedge fund and tax software companies; law firms; international government agencies within the State of Victoria in Australia; and the State of Alaska.

Professor Mark has been approved to train accounting students in ethics in preparation for the CPA exam since 2005.



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**STEPHEN HANE BUTT, PRINCIPAL,
SALES TAX SPECIALISTS OF TEXAS, INC.**

“HANDLING TEXAS SALES TAX AUDITS AND APPEALS”

Mr. Hanebutt earned his Bachelor of Business Administration and his Master of Science in Taxation at the University of Texas at Arlington. He has ten years of experience in public accounting, including both Big Four and large local CPA firms. He has served as the President of Sales Tax Specialists of Texas for seven years, and is a Contributing Author, LexisNexis Tax Center, Texas Sales and Use Tax Practice Insights. Mr. Hanebutt is also a Continuing Professional Education author for Thomson Reuters Checkpoint Learning, as well as a frequent Continuing Professional Education speaker for various firms and organizations.

Mr. Hanebutt is a member of the American Institute of Certified Public Accountants. The Texas Society of Certified Public Accountants, and the Dallas CPA Society

**LOURDES RAMBOA, OWNER/PRINCIPAL CONSULTANT
WORKFORCE DEVELOPMENT SERVICES**

“TIME MANAGEMENT – THE ART OF SELF-MANAGEMENT”

Lourdes Ramboa, is the Principal Consultant and owner of Workforce Development Solutions, a Human Resources and Training Consulting Firm. Over the past twenty years Lourdes has been providing strategic guidance in the field of human resources, employee development needs assessments, training delivery and managing organizational change to organizations large and small in a variety of industries.

Ms. Ramboa’s skills have been developed by her broad career in the field of Human Resources which has included positions as Manager, Director and Vice President of Human Resources and Organizational Development for companies such as Leggett & Platt (steel manufacturer); Mars, Inc (candy manufacturer); California School of Culinary Arts (education industry); as well as being responsible for the successful establishment of two startup companies, Buy.com (e-commerce); and ThinkFinance.com (Financial Services).

In addition to her consulting, Ms. Ramboa also teaches undergraduate students at the university level. Subjects taught have included Business Law Business Principles, Principles of Management, Human Resources Management, Organizational Behavior, Small Business Management and Business Math.

Ms. Ramboa received her Master in Business Administration degree from the California Polytechnic University in Pomona, as well as her undergraduate degree in Business Administration from Whittier College, Whittier, CA. She is a member of the Society for Human Resources Management and Association for Training and Development.



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MITCH SOWARDS
FOUNDER AND CONSULTING SERVICE MANAGER
ENTRUST TECHNOLOGY CONSULTING SERVICES

“CLOUD COMPUTING”

Mr. Mitchell Sowards has more than 30 years of experience in the information technology industry, starting as a computer programmer and later as a network engineer. He holds a degree in Computer Science and Applied Statistics from St. Mary's University in San Antonio, Texas. For more than 20 years, Mr. Sowards has owned an IT consultancy which, after a few mergers, acquisitions, and name changes over the years, is today named ENTRUST Technology Consulting Services. ENTRUST is located in San Antonio, Texas, and provides outsourced and managed IT services to small- and medium-sized businesses primarily in the San Antonio area, but also to additional locations throughout Texas. Mr. Sowards is a regular speaker on IT topics at events sponsored by the San Antonio Chapter of the Texas Society of CPAs.

JOHN REPSIS
SENIOR LECTURER
THE UNIVERSITY OF TEXAS AT ARLINGTON

“IRS AUDITS OF RETURN PREPARERS: THE GOOD, THE BAD, AND THE UGLY”

Mr. Repsis earned his B.A. in Mathematics from Northwestern University; his Juris Doctorate and Masters of Business Administration from Southern Methodist University; and his Masters in Public Accountancy from the University of Texas at Arlington. He is a licensed Member of the State Bar of Texas, and is a Certified Public Accountant in Texas.

Mr. Repsis worked in the Appeals Division of the Internal Revenue Service, serving as a paralegal doing tax research for Appeals Officers. From 1979–1980, he was employed as a Staff Accountant in the Tax Department at Arthur Young & Co.

From 1980 until his retirement in 2010, Mr. Repsis served in the Office of Chief Counsel for the U.S. Treasury Department. He was a docket attorney in the Dallas Office from 1980 to 1988. In 1988, he was selected as a Special Litigation Assistant and was responsible for the handling of complex nondocketed and docketed large case matters for the Internal Revenue Service.

Mr. Repsis also served as a Special Litigation Assistant until his appointment as an Associate Area Counsel (manager position) in 2000. As a manager, he supervised a group of attorneys for the Office of Chief Counsel in the Large Business and International Division (LB&I) and also served as his Area's International Program Group Manager; Tax Accrual Workpaper Coordinator; Whistleblower and Fraud Coordinator; and as the LB&I Division representative on the Service's implementation of International Financial Reporting Standards.

Mr. Repsis is currently a Senior Lecturer in the University of Texas at Arlington – Accounting Department where he teaches accounting and tax related subjects.



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**BRIAN REED, PARTNER
WEAVER, LLP**

“BUSINESS VALUATION – WHERE SHOULD I START AND WHAT SHOULD I KNOW?”

Mr. Brian Reed has more than 12 years of diversified financial advisory experience ranging from acquisition due diligence and valuation services to litigation support and fraud investigations. He has worked with a wide range of clients including both private equity and corporate clients. In addition, he has provided financial support services to attorneys.

Mr. Reed has participated in acquisition due diligence engagements ranging from \$1 million to over \$500 million. Additionally, Mr. Reed has performed a significant number of valuation engagements related to purchase price allocations, goodwill impairment analysis, gift and estate taxes and litigation consulting engagements. His experience includes engagements in the manufacturing, retail, software, distribution, professional services and oil and gas industries.

Mr. Reed received his Bachelor of Arts at the University of Texas at Austin, and a Master of Business Administration in Finance and Accounting at Tulane University.

**EUGENIO ALEMÁN
DIRECTOR AND SENIOR ECONOMIST
WELLS FARGO**

“ECONOMIC UPDATE”

Eugenio J. Alemán is a director and senior economist at Wells Fargo. He forecasts national, regional, and international economic trends. His primary focus is the United States, including interest rates and the economies of Texas and Arizona. Eugenio is also an expert on the economies of Mexico, Brazil, and Argentina. Within that area, his specialties include the economies of border towns that trade with Mexico and the Maquiladora manufacturing sector along the U.S.-Mexican border. He is based in Charlotte, N.C.

Eugenio joined Wells Fargo in his current position in 2005. Before coming to Wells Fargo, Eugenio was the general manager of a restaurant in Puerto Rico from 1985 until 1990. From 1995 until 1996 he was a professor of economics and director of the M.B.A. program at the Inter-American University in Puerto Rico and from 1996 until 1998 he worked for the petroleum industry in Argentina. He has been an adjunct professor of economics at Drexel University in Philadelphia since 1999 and now only teaches online economics courses for the university. From 1998 until 2005, he worked at Global Insight, one of the most important economic forecasting and consulting firms in the U.S. as managing director for its Latin America Service. Eugenio earned a bachelor's degree in political science from the Universidad Del Salvador in Buenos Aires, Argentina, an M.B.A. with a concentration in marketing from the Inter-American University in Puerto Rico, and an M.A. and a doctorate in economics with an emphasis in economic development and international trade and finance from Florida International University.

Eugenio's commentaries have appeared in national publications such as the *Wall Street Journal*, *Los Angeles Times*, *San Francisco Chronicle*, *Washington Post*, and *USA Today*, as well as many national and international media outlets including Associated Press, Reuters, and Bloomberg News. He has also made appearances on CNBC and in U.S. Hispanic media outlets.



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**JEFFREY MATTHEWS, VICE PRESIDENT
CHARLES RIVERS ASSOCIATES**

“FRAUD AND FORENSICS”

Jeffrey G. Matthews, a Vice-President in CRA’s Dallas office, has significant experience in financial investigations, forensic accounting, and litigation support. Mr. Matthews has spent many years practicing for Big Four accounting firms, state, local and federal governmental bodies. He has investigated and provided oversight for investigations of Federal and state criminal violations, including many types of fraud. He has calculated damages resulting from breach of contract, breach of fiduciary duty, diminution of value and misappropriation of trade secrets.

Mr. Matthews’ clients include the nation’s top law firms, Fortune 100 legal departments, and governmental investigative agencies. Mr. Matthews is a three-time national All-Star speaker, voted on by members of the Institute of Internal Auditors. He also currently serves as the President of the Dallas Chapter of Certified Fraud Examiners.